

The best fit with the least amount of effort to hire

Talent Planning

Agile Direct Hire[™]

Agile Contractor[™]



Who is the most effective person to hire an analytics expert? Another analytics expert.

Mavent's comprehensive recruiting services attract highly-qualified, fully-engaged professionals with greater efficiency by leveraging our consulting expertise with an exclusive talent network of analytics, data science and data management practitioners.

Because data and analytics consulting is all we do, clients trust us to lead their talent searches from start to finish. We do all the heavy lifting and guide every step in the process with precision and transparency – just as you'd imagine a trusted partner would.

Talent Planning

We bring specialized knowledge of the skills, competencies and dynamics that factor into a successful analytics hire. Our process includes a needs analysis, role-shaping and market analysis effort to align stakeholder expectations with the talent landscape, with job descriptions that produce higher-quality matches.

Agile Direct Hire[™]

Our precise talent services include candidate assessments conducted by data and analytics professionals – not recruiters – to produce best matches with efficiency. To minimize risk and drive positive results, we support employer and candidate needs throughout the process. We offer two levels of search and placement, both of which include our extensive talent planning services.

1. **Executive:** exclusive hiring for strategic leader roles with right outcome assured.
2. **Premium:** semi-exclusive hiring for key team roles with unparalleled service levels.

Agile Contractor™

Mavent provides full-time analytics contractors in a staff augmentation model to work closely with internal teams for weeks or months based on project needs, without needing to hire. We'll scope your requirement, utilize our vast analytics network, and vet contractors to find the right resource.

Our Five-Phase Hiring Methodology

Transparency, precision and curation define our approach

1

Search Launch & Discovery:

This valuable kickoff sets you up for "best fit" candidates. We'll meet to discuss your search in context with our talent market analysis. We'll create your job description, candidate profile and search plan.

2

Talent Mapping & Interviews:

Leveraging our expansive analytics network, our subject matter experts will conduct internal interviews to pre-vet potential hires. After multiple screenings, you'll receive curated candidate evaluations and recommendations.

3

Client Interviews:

Your first point of contact with candidates. We typically coordinate a small number of interviews (1-3) due to our comprehensive pre-vetting. We'll then debrief with you and decide if competency and behavioral attributes assessments are needed.

4

Verify & Select: Here's where we finalize the details. We'll conduct live hiring manager reference checks, and will prepare, present and negotiate a candidate offer that aligns with mutual interests. We'll coordinate hiring processes so you don't have to.

5

Aftercare 360: Ensuring a lasting mutual fit is our ultimate goal. In this final phase, we'll coordinate onboarding with HR, conduct post-hire interviews at key intervals, and share 360 feedback with hiring managers and new team members for long term satisfaction and success.

"When Mavent identified a gap in our analytics leadership, we entrusted their talent team to lead our executive search given their extensive knowledge of our needs. We leaned on Mavent for nearly every aspect of the recruiting process. They were incredibly efficient and accurate with their talent recommendations. In a very short time, we hired the right leader and now have greater confidence in the future of our data products and services division."

- CEO, global technology company

Your go-to recruiting partner for data and analytics talent.

Compared to other recruiting agencies, we spend an average of 6x more time vetting candidate skills and competencies. Per role, we save clients 60% of their valuable time coordinating and interviewing candidates. Lastly, we're proud to say that 100% of our clients are referenceable (and we work hard to keep it that way).



6X

More time spent vetting skills and competencies vs. others.



60%

Time you'll save because we do the heavy lifting



100%

Client referenceability



Analytics Expertise

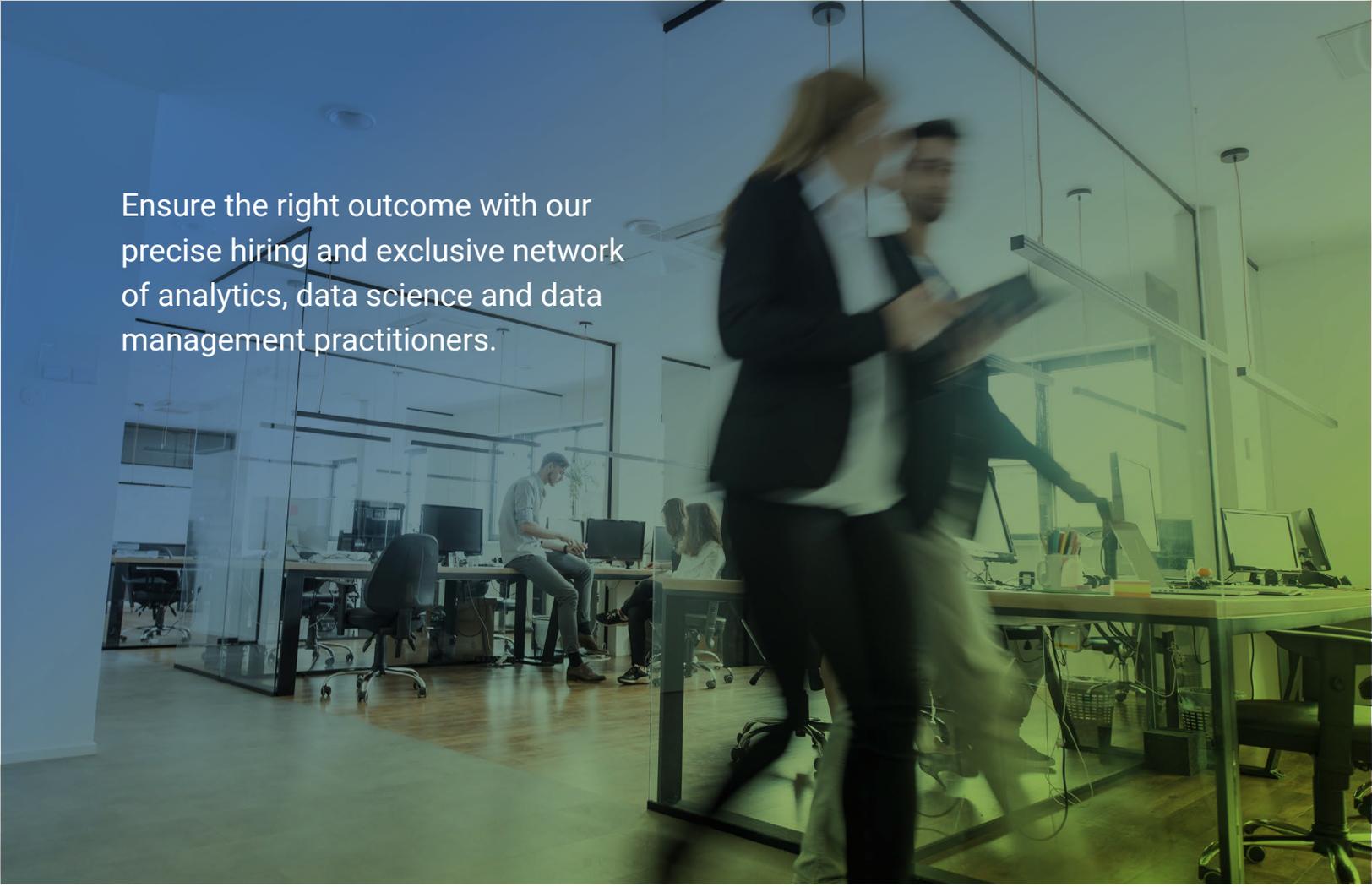
As analytics consultants, we know what's really required for your role and who best fits it.

Deeper Vetting

Curation is the key. Our multi-level screening process means your time is reserved for a few select candidates recommended by us. Our top pick is usually your #1 choice too.

Expansive Analytics Network

Our superior network and precise hiring process reduces time and risk and delivers faster value.



Ensure the right outcome with our precise hiring and exclusive network of analytics, data science and data management practitioners.

Whether you need reliable data or reliable people, we specialize in both.

From planning to people, and every step in between, our clients feel assured and in control knowing they have a proven analytics partner to accelerate business outcomes.

For the best fit with the least amount of effort to hire, contact Mavent Analytics today.

www.maventanalytics.com | info@maventanalytics.com | 800.518.9750

Mavent Analytics is a data, analytics and talent consulting firm that transforms companies through analytics excellence. We bring people, process, data and technology together to create lasting business value for companies seeking greater insight, control and growth. Our deep analytics experience and exclusive talent network deliver efficient, high-impact outcomes, with less risk. Clients trust our leadership, business focus, and precision across the full continuum of their analytics journey. From strategy, project oversight and delivery, to talent planning and acquisition, we make analytics achievable for companies at any stage of data maturity.

MAVENT™
ANALYTICS